

Role description

Role title:	Editor-in-Chief
Role type:	Remote, part-time, voluntary
Term:	3 years, with option of renewal
Estimated hours:	8-10 hours per month

About the role

This is an exciting opportunity to shape the future of the diamond open access, peer-reviewed journal, *Veterinary Evidence*. Established in 2016, *Veterinary Evidence* provides evidence-based information from the research literature to support clinical decision-making in practice.

Our new Editor-in-Chief will lead the journal into its second decade, shaping the journal's strategic direction and building *Veterinary Evidence*'s reach and impact as a high-quality source of accessible, clinically relevant EBVM content for the veterinary professions. As the publishing environment and the needs of veterinary professions continue to change, we are continually looking to develop the journal, and the new Editor-in-Chief will be key to leading how the journal evolves to support veterinary professionals to access evidence that enables better decision-making and improved animal health and welfare outcomes.

Supported by the Managing Editor and Editorial Office, the Editor-in-Chief will maintain the editorial integrity of the journal, ensuring all decisions and processes reflect the highest ethical and scholarly standards.

About *Veterinary Evidence* and RCVS Knowledge

Veterinary Evidence (veterinaryevidence.org) is a diamond open-access, peer-reviewed journal published by RCVS Knowledge. It publishes content relating to evidence-based veterinary medicine (EBVM) and its application in veterinary practice to enhance the quality of care provided to patients. The journal is indexed in PubMed, Scopus, DOAJ and other major databases and has a growing UK and international readership.

RCVS Knowledge is a charity with a mission to advance the quality of veterinary care for the benefit of animals, the public and society. We empower and support veterinary teams to provide evidence-based, quality care and improved animal health and welfare outcomes. We are the charity partner

of the Royal College of Veterinary Surgeons (RCVS).

Key responsibilities

- Lead the strategic development of the journal in collaboration with the Editorial Office and Editorial Board, ensuring alignment with the needs of the veterinary professions and the principles of EBVM. Lead the strategic development of the journal in collaboration with the Editorial Office and Editorial Board, ensuring alignment with the needs of the veterinary professions and the principles of EBVM.
- Provide strategic oversight of Editorial Board membership to ensure the board remains effective and aligned with the journal's direction.
- Chair Editorial Board meetings and contribute editorials or strategic commentary as required to support journal direction and visibility.
- Maintain the quality and integrity of the peer review process, in collaboration with the Editorial Office to uphold the journal's editorial standards.
- Hold ultimate responsibility for editorial decisions on all submissions, ensuring fairness, consistency, and adherence to publication ethics and best practice.
- Work collaboratively with the Managing Editor, Editorial Office and Editorial Board to identify opportunities for innovation, growth and development.
- Act as an ambassador for the journal, supporting initiatives that increase awareness and engagement within the veterinary professions.

Person specification

We are looking for an individual who combines strong academic or scholarly credentials with an understanding of clinical veterinary practice, evidence-based veterinary medicine and the needs of the veterinary professions.

- Postgraduate qualifications and/or equivalent experience demonstrating scholarly achievement, scientific writing expertise and editorial judgement.
- A clear vision for the direction of the journal and a commitment and energy to realise it
- An established network across the veterinary professions and EBVM community
- Experience as an author, reviewer, editor or member of an editorial board within scholarly publishing.
- A clear and demonstrable understanding of EBVM.
- Experience of clinical veterinary practice and an understanding of the needs and demands of practising members of the veterinary professions.
- Excellent communication skills and ability to liaise with members of the academic community, practising members of the veterinary professions and the lay public.
- Demonstrable leadership, influencing and relationship-building skills, with experience

working collaboratively with volunteers, multidisciplinary teams and a range of stakeholders.

- An understanding and interest in emerging publishing initiatives, along with an awareness of industry trends (open access, peer review, AI).
- A robust understanding of research and publication ethics; and diplomacy, judgement and fairness in dealing with author appeals and misconduct cases.

How we will support you

We will support you in this voluntary role by providing:

- Support from an experienced Managing Editor and established Editorial Office, enabling you to focus on strategic and editorial leadership rather than the day-to-day operation of the journal.
- Professional profile and networking opportunities, through collaboration with veterinary professionals, researchers, academics and the wider EBVM community both nationally and internationally. This could include opportunities to represent *Veterinary Evidence* at relevant conferences and professional events, with financial support available for appropriate conference attendance.
- Complimentary RCVS Knowledge Library membership for the duration of the three-year term.

How to apply

Please submit your CV together with a supporting statement of no more than 1,500 words addressing the following:

- Why are you interested in the role of Editor-in-Chief of *Veterinary Evidence*, and what is your vision for the journal over the next three years?
- What do you see as the key opportunities and challenges facing *Veterinary Evidence*, and how would you work with the Editorial Board, Editorial Office and wider stakeholder community to address them?
- Please describe your approach to leadership, communication and collaboration, including how you would build effective relationships with the Editorial Board, Editorial Office and external stakeholders.

Closing date: Midnight November 30th, 2026

We welcome informal conversations about the role. If you'd like to speak to us, please contact fabienne@rcvsknowledge.org.